

# 100 WOMEN

## 2025 Grant Guidelines

### ABOUT US

100 Women is a collaborative giving circle that amplifies the giving power of everyday people to create significant change for women and girls. Our ever-growing giving circle gathers people from all walks of life to contribute and celebrate the life-changing impact that we together can have on women and girls – locally, nationally and globally. By giving donors the opportunity to vote for projects and see the impact of grants firsthand, 100 Women creates a meaningful giving experience.

100 Women has been established as a Public Ancillary Fund. The Trustee for the 100 Women Public Ancillary Fund is 100 Women Ltd. The 100 Women Grants Committee manage the grant making process and make recommendations to be approved by the Trustee.

### ARE YOU ELIGIBLE TO APPLY?

Organisations must be a fund, authority or institution:

- which is Charitable (or would be a charity within the meaning of the Australian Charities Act 2013 (Cth) if it were not a 'government entity', as defined in the Act)
- has Item 1 Deductible Gift Recipient Status (DGR)
- has been operating for at least 36 months (evidenced by ABN Status and/or Australian Charities and Not-for-profits Commission (ACNC) Date Established); and
- has a total annual revenue (as last reported to the ACNC) of \$3 million or less.

If your organisation does not meet all of the above criteria, then it is unable to apply. These are mandatory requirements. Overseas registered charities are not eligible. We do not support 'auspicing' where grant funds flow through an Item 1 DGR organisation to another entity. Check your DGR (Item 1) and Charity status via the [Australian Business Register](#) website.

### WHAT DO WE SUPPORT?

Applications will be considered for projects up to A\$50,000 and for a maximum period of 24 months that:

- Improve economic outcomes for girls and women who are disadvantaged or face barriers; or
- Improve health outcomes for girls and women; or
- Improve educational outcomes for girls and women; or
- Provide safety to girls and women at risk from sexual abuse, sex trafficking or family violence; or
- Address any of the Targets for [Goal 5: Gender Equality](#) UN Sustainable Development Goals (where the beneficiaries of the grant are girls and women).

All expressions of interest will be evaluated based on the following criteria:

- Target an identifiable and specific population for a set duration.
- Demonstrate that project beneficiaries and key stakeholders have been consulted in the development of the project.
- The sustainability of the activity both in terms of funding and learning outcomes.
- The measures of change and assessment of outcomes built into the program logic.
- Evidence of the need or problem being addressed.
- Broad community commitment by demonstrating other funding contributions. Cash and in-kind contributions are evidence of this.

## EXPENDITURE THAT WILL NOT BE SUPPORTED

Expenditure that will not be supported includes:

- General ongoing operating expenses e.g. lease or occupancy costs, core staff salaries, maintenance etc. Note, for non-core programming (e.g. a pilot, research), salaries may be considered for a limited period provided that a strong rationale is given.
- Legal expenses.
- Scholarships (high school and tertiary education) or Post Doctoral Research.
- Debt reduction or operational deficits.
- Fundraising and/or capital campaigns.
- Faith based or religious activities.
- Construction, purchase or renovation of buildings/facilities, assets or equipment that are primarily for the purpose of administration functions.

100 Women will not support 100% of the total project cost. Your organisation and/or others must be contributing a cash component.

Our guidelines continue to evolve, and 100 Women reserves the right to change its criteria at any time and without notice.

## HOW TO APPLY

After reading the above guidelines carefully, complete the 2025 Stage 1 Expression of Interest (EoI) online form. The instructions to access it are available on our website.

All organisations may submit **only ONE** EoI per funding round. This is regardless of the number of discrete programs operating or different locations the organisation is present in. Organisations that have previously been awarded a 100 Women grant may not re-apply for a period of 3 years and only if their grant acquittal has been completed to the satisfaction of 100 Women.

Your Stage 1 EoI must be fully completed online and submitted along with your constitution or equivalent document and your most recent financial statements all via the online portal. EoI submissions without the accompanying documents will **NOT** be considered.

The closing date for EoIs is stated on the [grants page](#) of our website. As a courtesy to all who have worked to this timeframe, no late submissions will be accepted. If you have any questions, please email: [grants@100women.com.au](mailto:grants@100women.com.au).

## FUNDING TERMS

If successful, it is expected that grant funds will be expended:

- in accordance with the full grant application provided by invited applicants in the second round
- in agreement with the 100 Women Conditions of Grant (a copy is available on request); and
- within 24 months of being paid.

The contribution of 100 Women is to be acknowledged in all media promotion, including socials as per our Conditions of Grant.

Public liability insurance and any other insurance appropriate to the activities within your proposal are the sole responsibility of the applicant.

If you apply for a grant, you must ensure that the activity of your application complies with relevant statutes, regulations, by-laws, mandatory codes and requirements of any government authority or department. It is your responsibility to be aware of laws and protocols that regulate the way you must conduct your work.

Privacy – the information submitted in the EoI will be used for the purposes of determining whether or not an organisation will be considered to receive funding. The information will be accessible by the 100 Women Ltd Board and members of the Grants Committee for these purposes. If your project becomes a finalist, then all pertinent project information will be publicly available.